WORK-BASED LEARNING and youth apprendiceship collaborative Preparing today's students for tomorrow's careers



Did you know high school students can earn credits for school AND earn a paycheck at the same?

With the Work-Based Learning and Youth Apprenticeship Collaborative students can:

- Earn high school credits, industryrecognized certifications and credentials, and a paycheck while working at a great job
- Experience a variety of work-based learning opportunities (tours, job shadowing, internships, and paid pre-apprenticeships)
- Explore college and career options and receive valuable hands-on experience
- Develop valuable professional workplace skills and technical competencies while still in high school
- Build a resume that reflects relevant onthe-job training and pre-apprenticeship experiences

Are you a high school student (or parent)?

If so, you're in the right place!

NEXT STEPS

- Talk with your school counselor or principal. They can help you learn more about how the apprenticeship program works and the process to enroll in the program.
- If you're interested in attending College of DuPage and want to learn more about their Project Hire-Ed Student Apprenticeship Program, speak with your counselor or contact <u>Meg Frey</u>, Hire-Ed's Apprentice Recruitment Coordinator.

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DuPage Regional Office of Education | 421 N County Farm Rd, Wheaton, IL 60187 | 630.407.5800



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Frequently Asked Questions

Why should a student get involved in work-based learning?

Work-based learning programs, including youth apprenticeship and pre-apprenticeship, provide opportunities for high school students to experience, and gain skills in a real work environment. Simultaneously, they give businesses a chance to inspire and develop a new generation of talent.

S What is work-based learning, including the pre-apprenticeship model?

Work-based learning represents a continuum of on-the-job, career exploration experiences. Depending on the grade level of the student, activities could include business tours, job shadowing, internships (a few days or weeks, up to a semester), and paid pre-apprenticeship employment. Students can earn high school credit for participating in apprenticeship and internship programs, and in some cases, they may be able to earn credit for future apprenticeship programs beyond high school.

How are students placed in businesses for pre-apprenticeship jobs?

Student candidates complete an interest survey that includes questions about their course work, prior work experience, access to reliable transportation, and hours that they can work. In turn, GPS Education Partners works hand-in-hand with school districts to place students with employers that are in close proximity to the school. The student's readiness and career goals will also play important roles in the placement process.

Who is responsible for transportation to the job site?

Students should have access to reliable transportation. If students do not have access to reliable transportation, school districts will explore a variety of options with students and their families so that the student can participate in the program. Every effort is made to minimize transportation issues as a barrier to participation.

Do students need to have prior work experience in order to be hired for a paid pre-apprenticeship job?

Students do not need to have prior work experience in a pre-apprenticeship career pathway in order to be a qualified candidate.

How do students get involved if they want to learn more about workbased learning using an apprenticeship model?

To learn more about the pre-apprenticeship program and other work-based learning opportunities, students should reach out to their school's college and career counselor, their own counselor, or principal.





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